



**Praful Bhat**  
**Head - Human Resources**

Praful Bhat is Head, Human Resources for Agri Businesses, Godrej Agrovet Limited (GAVL) and Group Employee Relations.

Praful leads Human Resources for our Agri businesses, which include Animal Feed, Crop Protection, Oil Palm, Godrej Seeds and Genetics, Astec LifeSciences and ACI Bangladesh. He also coordinates Employee Relations across GILAC.

Praful started out as a Management Trainee at the erstwhile Godrej Soaps in 1993. He has been an integral part of the Godrej Group and is known for his expertise in recruitment, employee relations and supply chain.

In a career spanning over two decades, Praful has worked in diverse verticals with stints in GCPL, GIL and Godrej Tea in Operations, Manufacturing, Supply chain and HR. He has helped set up key projects like the implementation of 'Manufacturing Pro' and projects on productivity improvement.

A Chemical Engineering graduate, Praful also holds a Management degree from Narsee Monjee Institute of Management Studies.

Praful loves listening to music, reading and watching movies. He lives in Mumbai with his wife and two children.