

Sustainability and Us

'Good and Green' approach towards Sustainability

Your Company constantly strives to make this world a better place. As a responsible corporate citizen, we will continue to make efforts towards reducing our environmental impact and work towards well-being & inclusive development of the society.

Our Sustainability & ESG Efforts



Robust Governance

Our key focus areas:

- Maintain sustainable governance through Board & Internal Committees
- Timely disclosures to our Stakeholders
- Drive Ethics & Culture through Code of Conduct and Company Policies
- Compliance of statutory laws and regulations

Healthier Environment

Our key focus areas:

- Reduce specific energy consumption in our processes
- Achieve Water positivity
- Increase share of Renewable energy in our overall energy portfolio
- Reduce our Greenhouse gas emissions and move towards Carbon Neutrality
- Ensure Zero waste to landfill

Happier Societies

Our key focus areas:








- Inclusive & equitable development of communities through partnership programmes
- Holistic upliftment of underprivileged communities through Livelihood programmes, Education & Entitlements
- Being an employer of diversity & equal opportunities and ensuring well-being and safety of our employees

Your Company has demonstrated its ambitious commitment towards sustainability by being a member/signatory of the following global bodies:



Environment Sustainability Snapshot for FY 2022-23

What cannot be measured cannot be improved. Therefore, we follow a target-based approach for making headway into the Environmental Sustainability. We have clearly laid down green goals for FY 2025-26 and we evaluate our performance against them.

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| <p>CDP Climate change Disclosure score – “GAVL – B” which is above the Asia Regional and the Global average score of “C” Forest – Palm Oil Disclosure score– “GAVL – Palm – B” which is above the Asia Regional and the Global average score of “C”</p> |  CDP Disclosure Score |
| <p>One of the first companies from the agri-sector in India, to have its Science-Based Targets (SBTi) for emissions reduction validated and approved by the global SBTi committee. Committed to reduce absolute scope-1&2 GHG emissions by 37.5% from a base year of FY 2020 and scope 3 emissions by 16.0%</p> |  Submission of GHG reduction roadmap |
| <p>25,000 MT of CO2 sequestered through watershed project in FY 2022-23 (accounting for 24% of our Carbon Footprint) Targeting Carbon Neutrality by FY 2034-35</p> |  Carbon Neutrality |
| <p>Almost all our Non-Hazardous waste was successfully diverted from landfilling to recycling Our Aqua team diverted c. 1,800 MT of biomass ash waste safely for recycling to a brick manufacturer, reducing carbon footprints</p> |  Waste Recycling |
| <p>73% energy used in our manufacturing plants comes from the renewable sources; Installed Solar rooftops at 20+ manufacturing sites 100% of energy used in our Vegetable Oil business from the renewable portfolio of boiler fuel through waste of fruit bunches</p> |  Increase in the share of Renewable Energy |
| <p>7x water positive company; sequestered 14 million m3 water</p> |  A Water Positive Company |
| <p>Godrej Agrovet’s Vegetable Oil business awarded a verification certification under the Indian Palm Oil Sustainability (IPOS) Framework First in the country to be awarded such verification certificate</p> |  Certifications |

Engaging With Communities

At Godrej Agrovet, we are committed towards inclusive and equitable development of our communities and the societies which are at the base of the social pyramid. In FY 2022-23, we made significant efforts towards sustainable development of the marginalised and underprivileged communities through various livelihood, education and entitlement programmes in partnership with the non-profit organisations and social enterprises.

Our various CSR programmes covered 17,506 unique households across 10 states and 20 districts while supporting 25,000+ students in various capacities.



Livelihoods & Entitlements



Education



Other work based on the community needs

Education



Around our manufacturing plants in Maharashtra and Uttar Pradesh, with the help of our NGO partner, we have set up digital cafes with pre-loaded syllabus & videos in the educational tablets to facilitate learning for the children from class 6 – 10. The Café also serves as coaching institute for the rural students. Around our plants in Punjab and Andhra Pradesh, we initiated a mental and physical fitness programme in Government schools, and connected children and teachers at home through Whatsapp groups.



480 students watched over 36,000+ hours of digital educational content through our digital cafes



3,240 students engaged through our mental and physical fitness programmes



5,960 Students engaged in creating reading awareness

Grameen Vikas – Livelihoods and Entitlements, Community development



Our Livelihoods and Entitlement programmes are aimed at economic development of the vulnerable and low-income sections of the society, in line with our belief of their inclusive & equitable development.

Under Grameen Vikas initiatives in FY 2022-23, 11,503 people were reached out through awareness and training programmes on various agricultural techniques, demonstrations, horticulture and SHG capacity building. We also facilitated switch to micro irrigation from flood irrigation for some beneficiaries which resulted in water savings of approx. 81.5 million litre per annum. Training related to best agricultural practices led to an additional yield of 4-5 quintal per acre. With the aim of creating supplemental food production, as well as an opportunity to improve livelihoods for the communities, kitchen gardens were set up for 552 families. An average income of ₹ 600 per month per family was generated after self-consumption. We also set up 321 enterprises under Grameen Vikas which facilitated increase in average household income by ₹ 6,483 per month in FY 2022-23.

2,709

Households benefited through our Entitlement programmes by connecting them with the Government welfare schemes

13,000

Rural youths were trained in technical, business and leadership skills

11,503

Farmers and SHG members trained in capacity building programs across 7 States

552

Kitchen gardens were set up to provide nutrition and income supplement to the rural communities

7,087

Animals covered through vet camps leading to savings for farmers

Community Development

Under our community development initiatives, 13,000 rural youth were trained across 135 schools in technical, business and leadership skills needed in modern, sustainable agriculture and enterprise. We facilitated training on Indian music as well as supported school infrastructure for 1,000+ students.

Watershed Management



Our Integrated Watershed Development Project aims at restoring the ecological balance in the drought prone areas of Magadi in Karnataka and Bharwani in Madhya Pradesh. Under this project, in partnership with NABARD, efforts are made to recharge the groundwater, make it available for irrigation and to reduce the effect of climate change on the farmers. The local communities are trained in water management and sustainable agriculture practices.

3,557

farmers have been covered through the project by providing support for livelihood and capacity building

5,200
Hectares

of land covering 100% of total area in Magadi and 78% of the total area in Bharwani has been treated under the project

14
Million M³

of water has been sequestered in FY 2022-23

COVID-19 Relief Initiatives and Vaccination Awareness



As a responsible corporate citizen, Godrej Agrovet extended medical infrastructure to several locations around its operation centres. We conducted extensive drives to build vaccine-related awareness in the communities living around our operation centres across three states of India. We ensured providing vaccination services to the elderly and vulnerable people at their doorstep.

16,860

Community Members
Vaccinated

Launch of “Mission Red gram” – to improve productivity

During the year, Godrej Agrovet launched unique initiative called “Mission Red Gram” with the aim of increasing red gram productivity and doubling farmer income. Started in Gulbarga district of Karnataka, Godrej Agrovet is creating awareness among the cultivators of Red Gram about the importance of pollinators in improving the quantity and the quality of produce. The farmers are encouraged to plant sun hemp on peripheries to provide foraging sites for solitary bees and install ‘Bee Hotels’ -- a bee nesting site.

“India is the largest producer, biggest consumer and importer, accounting for about 80% of total world’s production and 90% of total world’s consumption of Red Gram. To meet the annual domestic needs of 3.5 million tonne, India imports about 5 lakh tonne of red gram from Myanmar and Africa every year. We, at Godrej Agrovet, have always been committed towards our nation and increasing farmer’s productivity. We are happy to initiate this wonderful mission to improve the productivity of the crop by creating a model of building bee hotels in Karnataka and potentially in Maharashtra and Uttar Pradesh.”

- Balram Singh Yadav, Managing Director, Godrej Agrovet Limited

Implementing Bee Hotel significantly increased red gram productivity by enhancing pollination rates. This approach offered numerous benefits to farmers including improved crop yields, sustainable farming practices, and biodiversity conservation. By promoting the presence of solitary bees through bee hotel, farmers can increase the long-term sustainability and profitability of red gram cultivation, ultimately improving their livelihood.

- Creating awareness among the cultivators of Red Gram about the importance of pollinators in improving the quantity and the quality of produce

- The farmers are encouraged to plant sun hemp on peripheries to provide foraging sites for solitary bees and install ‘Bee Hotels’ - a bee nesting site

- Aim to reach **50,000 farmers** cultivating Red Grams from across India in the next three years

- Piloted in **50 villages** covering **250 farmers** and 500 Bee Hotels

- **20%** productivity improvement in pilot phase led by combined impact of Bee Hotels (Pollination stage) and right usage of products such as DOUBLE (Fertilization stage) and GRACIA (Protection stage)

Glimpses of Our CSR Work

